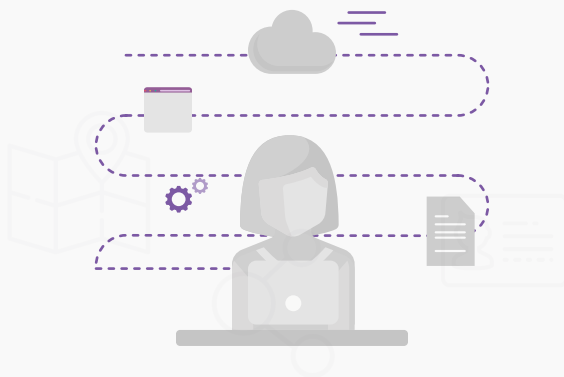## Compliance is the need of the hour

Right Comply solution deeply addresses the compliance issues with today's contingent workers market space. Issues are defined as the stress of hiring, the cost and the frustration experienced by hiring managers and the human resource managers who hire contingent workers. Talents are sought after and an average contract period is about 23 weeks. Given the short contract cycles, most of the resources move between various companies. This often results in lack of complete compliance oversight.

Add to that, the recent heightened attention on workforce compliance by the Federal enforcement agencies such as United States Customs and Immigration Services (USCIS), Immigration and Customs Enforcement (ICE), Department of Homeland Security (DHS), Department of Labor (DoL) and Department of Justice (DoJ) and other state agencies has posed some real challenges across the worker's compliance.

Right Comply, thus, helps every hiring manager, every company to easily ensure complete compliance across their entire workforce. Rightcomply Compliance solution is based on on this core strategic vision to resolve the workforce compliance issues Right Comply solution is designed to ensure complete state and national compliance for all the employees.

I-9 Compliance

Irrespective of whether an employee is on a work visa or an US Citizen, I-9 compliance plays a major role in mitigating compliance issues from the USCIS / ICE for any employer.
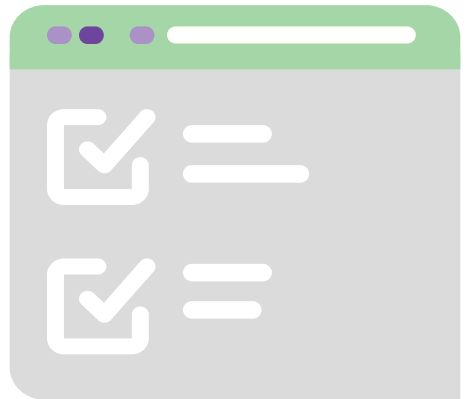
Work Authorization and document compliance

Other than I-9, if an high skilled contractor / worker is joining your work force, Right Comply helps you verify all their documents are current, and valid. At the same time, it also helps you to provide a central repository, provides you with an Open Access File (Public Access File) in case of an written site visit for contingent employees on specific work authorization.

Employer Employee Relationship

Other than I-9, if an high skilled contractor / worker is joining your work force, Right Comply helps you verify all their documents are current, and valid. At the same time, it also helps you to provide a central repository, provides you with an Open Access File (Public Access File) in case of an written site visit for contingent employees on specific work authorization.

Right Comply's detailed Time and Task Sheet application features helps the employees to actually document the work on a weekly / daily basis. Such detailed tasks are monitored and approved by the entire contract worker eco system of employers, vendors and clients. This ensures continuous compliance with accurate documentation of the relationship and the work as defined in the LCA application.

Employer Compliance

Employers spend a lot of time and effort these days just to ensure that their employees the expiring documents such as their Photo ID, work authorization documents, visa and employer employee relationship documents such as offer letters, resumes, time and task sheets are all in complete compliance. Often such expiry dates and details are missed by the employers.

Right Comply's comes from the level of simplification that the products provide to untangle to complexity the compliance across this fast moving contingent workforce industry. Right Comply employs the industry standard machine learning and artificial intelligence tools and creative common sense approach to thoroughly address the issue across the contingent market spectrum.

Founded by Industry professionals, Right Comply is a product of the Silicon valley in California. We set out to solve the persistent compliance issues that plagues every company that hires workers on various visas.

Visit us at
www.rightcomply.com/app and join today!

Right Comply

Right Comply

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